



Navigating Transitions, Crossing Boundaries, Moving to the Future

May 2 & 3, 2018
Baltimore, MD



WELCOME

ROBERT BALFANZ AND JOANNA H. FOX
EVERYONE GRADUATES CENTER,
JOHNS HOPKINS UNIVERSITY SCHOOL OF EDUCATION

PAS VISION

- For schools, districts, and communities to enable all youth, regardless of need, circumstances, place of residence, and prior experience to obtain the competencies necessary to persist in and complete secondary schooling prepared for postsecondary success and a postsecondary pathway that leads to a family-supporting wage and adult success.



DEAN CHRISTOPHER MORPHEW

JOHNS HOPKINS UNIVERSITY SCHOOL OF EDUCATION



MEETING OVERVIEW

RECAP OF PURPOSE, WHAT WE'VE DONE, AND WHERE WE ARE GOING

● OUR ESSENTIAL QUESTION

- What do today's youth need from their schools and communities to support them toward becoming productive adults in a fast-moving society and constantly-evolving local and global environment — in which some things have remained constant over time and other circumstances have changed dramatically?

● INITIAL CHARGE

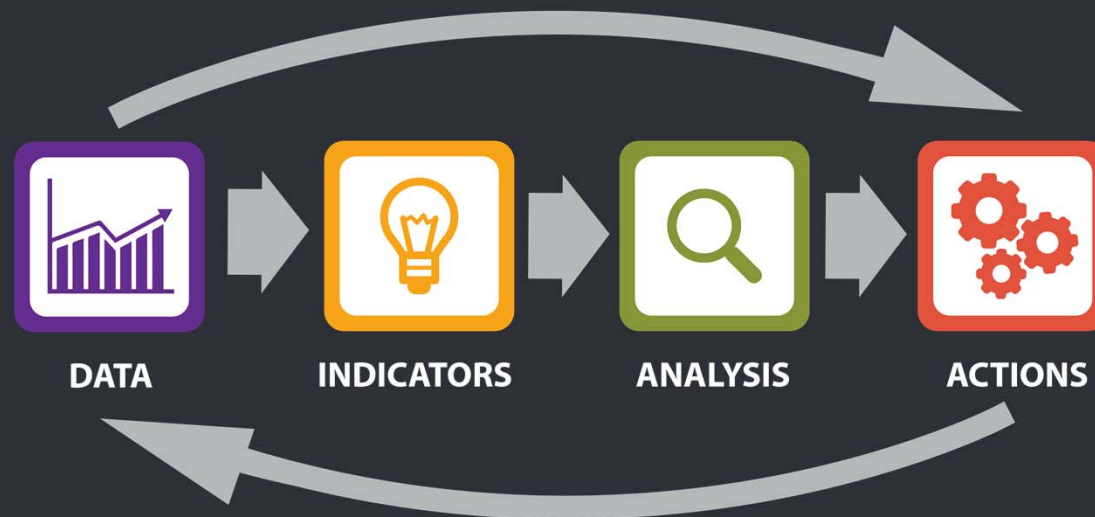
- Extend EWS from High School Graduation to College and Career Readiness and Persistence

● EXPANDED THE VISION

- Informed by last year's meeting, PAS expanded the Vision:
 - For schools, districts, and communities to enable all youth, regardless of need, circumstances, place of residence, and prior experience to obtain the competencies necessary to persist in and complete secondary schooling prepared for postsecondary success and a postsecondary pathway that leads to a family-supporting wage and adult success.

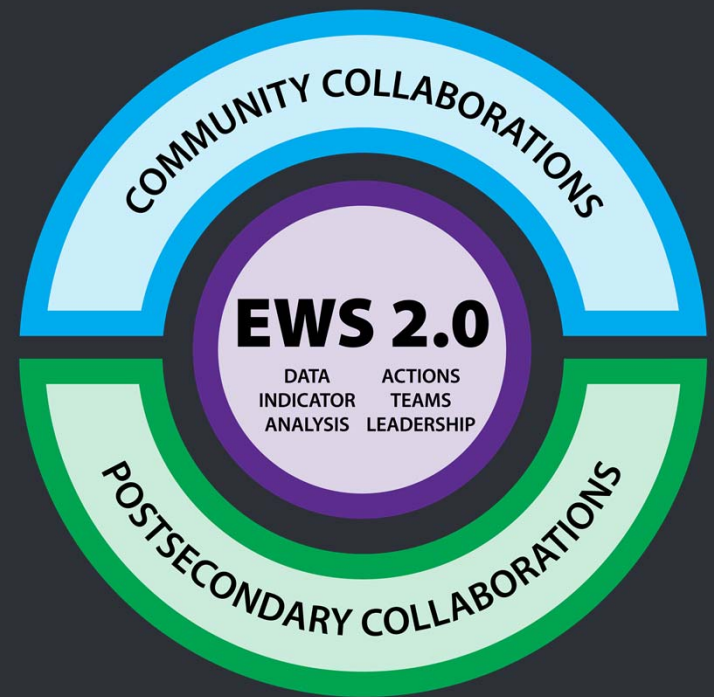
● PAS GOALS AND THEORY OF ACTION

- Student support to achieve enhanced youth outcomes for life
- Using data to drive actions supporting students
- Using organizational structures to propel actions



● SET THE COURSE FOR ACHIEVING OUR VISION

- Extend EWS to postsecondary success, and improve and enhance collaborations with schools, communities, and postsecondary institutions.



● ESTABLISHED THREE WORKGROUPS

- Data
- Indicator
- Response/Actions
- The three groups:
 - Met throughout the year and pushed the work forward
 - Produced
 - A draft Guidebook
 - A set of unresolved questions
- PAS is seeking:
 - Input
 - Feedback
 - Guidance

● PAS TERRAIN NEEDING FURTHER INPUT, LEARNING & THOUGHT

- Postsecondary navigation for all
- Academic intensity and career preparation
- Social-emotional development and adult success

PUSHING THE KNOWLEDGE FRONTIER – UNDERLYING QUESTIONS WE WILL EXAMINE DURING CONFERENCE

- What do we mean by “pathway” to adult success?
- Elements of educational preparation for postsecondary occupations: which remain constant, and where does differentiation occur?
- How to provide all students the skills, dispositions, and navigation supports needed for adult success?

PUSHING THE KNOWLEDGE FRONTIER – UNDERLYING QUESTIONS WE WILL EXAMINE DURING CONFERENCE

- Workplace success skills and dispositions not required in school: do they exist, and if so, how to identify them and support their development?
- How to organize/reorganize, collaborate, and act at multiple levels to support our students' future and our own?

● AGENDA – May 2, 2018

- 8:30 a.m. Welcome
Robert Balfanz and Joanna H. Fox, Everyone
Graduates Center, Johns Hopkins University
- 8:40 a.m. Christopher Morpew, Dean, School of
Education, Johns Hopkins University
- 8:50 a.m. Meeting Overview
- 9:15 a.m. Setting the Stage: What Supports Do Students
Need to Realize their Potential?
- 9:45 a.m. What Will It Take to Provide Postsecondary
Navigation Support to All Students?
- 10:30 a.m. Break



SETTING THE STAGE: WHAT SUPPORTS DO STUDENTS NEED TO REALIZE THEIR POTENTIAL?

- Sahar Mohammadzadeh, Student Director, Postsecondary Research and Outreach, and co-editor, *Ready or Not*, Student Voices Team
- Brigitte Blom Ramsey, Executive Director, Prichard Committee for Academic Excellence, KY

STUDENTS AS PARTNERS IN SCHOOL IMPROVEMENT

STUDENT
VOICE
TEAM



Presentation to LLYP
Lexington, KY



WHO WE ARE

100 plus members

Statewide

Ages 10-20

Self-selected



WHAT WE DO

Amplify and elevate student voice

Support students as partners to improve Kentucky schools



HOW WE DO IT



MEANINGFUL STUDENT VOICE

Supporting students as active partners in their own learning and school decision-making.



Student Voice Killer Example #1

School climate



What Is School Climate?

- The quality and character of school life
- Based on patterns of school life experiences
- Reflects norms, goals, values, interpersonal relationships, teaching, learning, leadership practices and organizational structures

National School Climate Council, 2007



What the Research Shows

- **School climate is directly related to academic achievement.**



Positive school climate key to learning for *all* students

- **Minimize problematic behaviors in youth** (Espelage et al., 2016)
- **Positive perceptions of the racial climate = higher student achievement and fewer discipline problems.** (Mattison and Aber, 2007)
- **Students with special needs benefit from positive school climate only if they feel included and respected by other students** (Higgins-D'Alessandro and Sakwarawich (2011))





School climate audits

Student-Led Site Visit at Franklin-Simpson High School



Snapshot of Survey Dashboard

Summary

Based on **635** student responses
Click on any topic to view more detailed results.

School Belonging

34 % favorable

COMPARISONS

Prichard Comm... **34%**

School Climate

48 % favorable

COMPARISONS

Prichard Comm... **48%**

School Engagement

25 % favorable

COMPARISONS

Prichard Comm... **27%**

School Safety

49 % favorable

School Teacher- Student Relationships

44

Valuing of School

48 % favorable

N





Hallway of Franklin-Simpson High School
Intentionality





Entrance to Magoffin High School

Humor and Humanity





Paul Laurence Dunbar High School Lamplighter Series
People first



Student Voice Killer Example #2

College Readiness





THE POSTSECONDARY PROJECT

UNCOVERING THE TRIPWIRES TO POSTSECONDARY SUCCESS

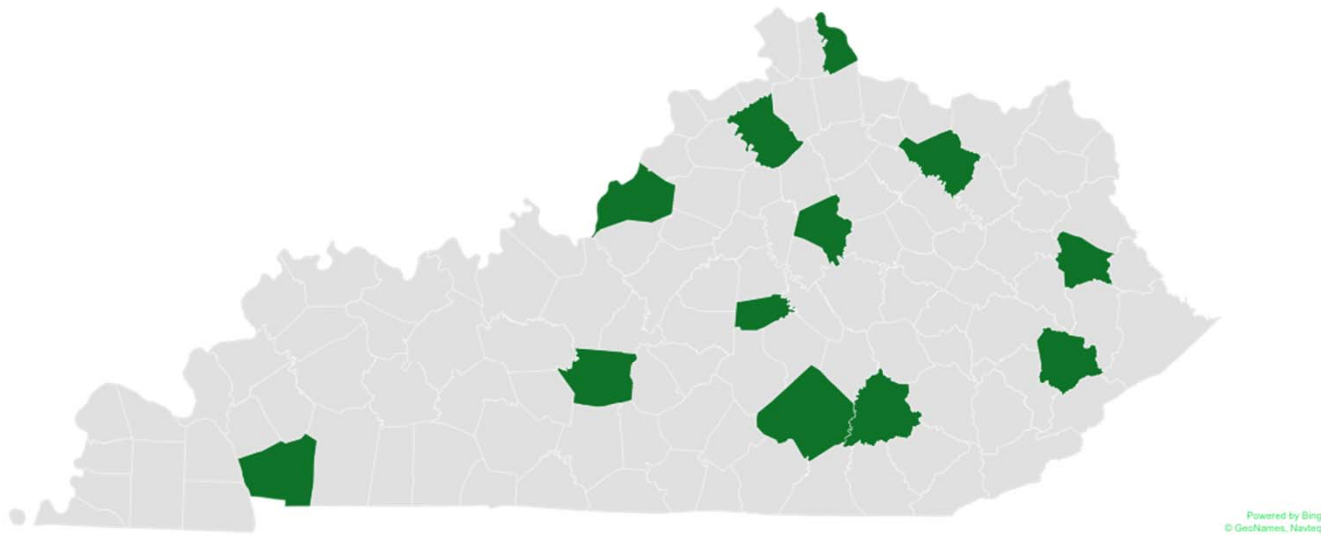


STUDENT VOICE TEAM

PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE



Ready or Not School Visits & Interviews



Finding 1

Significant numbers of Kentucky students are not sold on the value of college in their lives. Cultural pulls and economic pressures are a formidable force.



Finding 2

Family support can make a significant difference, yet too many Kentucky students feel they don't have it.



Finding 3

The primary tool to measure college readiness reflects and possibly even perpetuates inequity.



Finding 4

Kentucky has a school counseling crisis.



Available at prichardcommittee.org/readyornot

#ReadyorNotBook
@PCStuVoiceTeam

COLLEGE TRIPWIRES

READY OR NOT

Stories from the Students Behind the Statistics



PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE

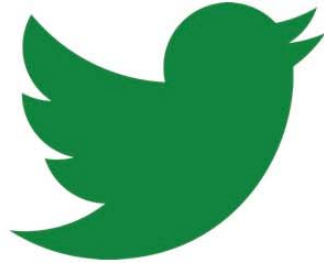




STUDENT VOICE TEAM

PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE

@PCStuVoiceTeam



prichardcommittee.org/studentvoiceteam





WHAT WILL IT TAKE TO PROVIDE POSTSECONDARY NAVIGATION SUPPORT TO ALL STUDENTS?

(POSTSECONDARY NAVIGATION CHECKLIST AS DISCUSSION
PROMPT FOR TABLE TALK)




BREAK

10:30 a.m. – 10:45 a.m.

● AGENDA – MAY 2, 2018 (CONT'D)


○ 10:45 a.m.	What Is the Current State of Pathways to Adult Success – Nationally and in Your Community?
11:15 a.m.	Building Data Systems to Support Pathways to Adult Success: Findings of data workgroup
12:00 p.m.	Breaking with Tradition: Rethinking Organizations to Support Students: lunch and panel discussion
1:30 p.m.	Postsecondary Readiness and Persistence and Adult Success: What are the lessons inherent in the lunchtime discussion for your community?
2:30 p.m.	Break



WHAT IS THE CURRENT STATE OF PATHWAYS TO ADULT SUCCESS – NATIONALLY AND IN YOUR COMMUNITY?

● TABLE TALK

- How are your local realities different from national trends? Are current pathways straight or curved, bumpy or smooth, multiple, filled with potholes?



BUILDING DATA SYSTEMS TO SUPPORT PATHWAYS TO ADULT SUCCESS

FINDINGS OF DATA WORKGROUP



BREAKING WITH TRADITION: RETHINKING ORGANIZATIONS TO SUPPORT STUDENTS

LUNCH AND PANEL DISCUSSION

- Jorge Aguilar, Superintendent, Sacramento City Unified School District, CA
- Dr. Tim Renick, Senior Vice President, Enrollment Success and Management, and Professor, Georgia State University, GA



JORGE AGUILAR

Superintendent, Sacramento City Unified
School District, CA

Sacramento City Unified School District Higher Education Partnership Update

Jorge Aguilar, Superintendent and Associate Vice Chancellor
of Student Affairs at the University of California, Merced

May 2, 2018

*Every system is perfectly designed
to get the results that it gets*

SCUSD CORE VALUE

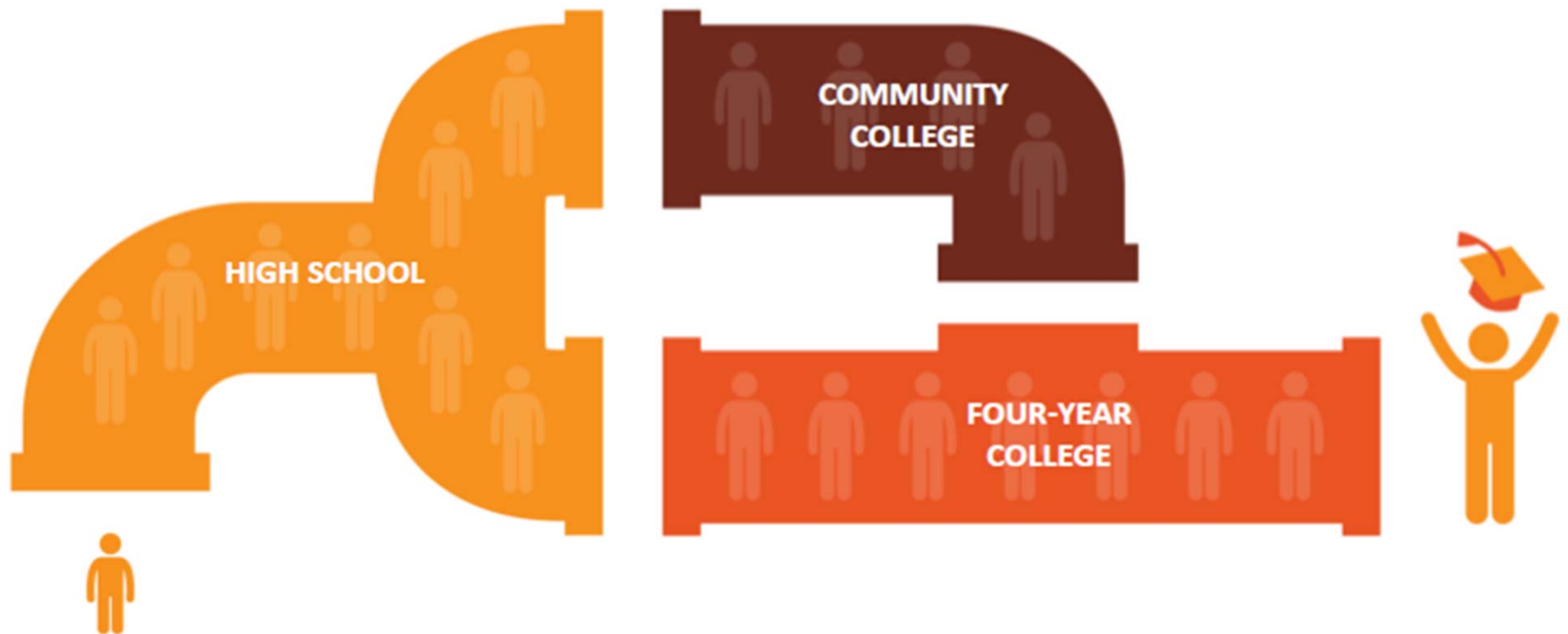
We recognize that our system is inequitable by design
and we vigilantly work to confront and interrupt
inequities that exist to level the playing field and
provide opportunities for everyone to learn, grow and
reach their greatness.

SCUSD GUIDING PRINCIPLE

All students are given
an equal opportunity to graduate
with the greatest number of postsecondary choices
from the widest array of options

Current Reality

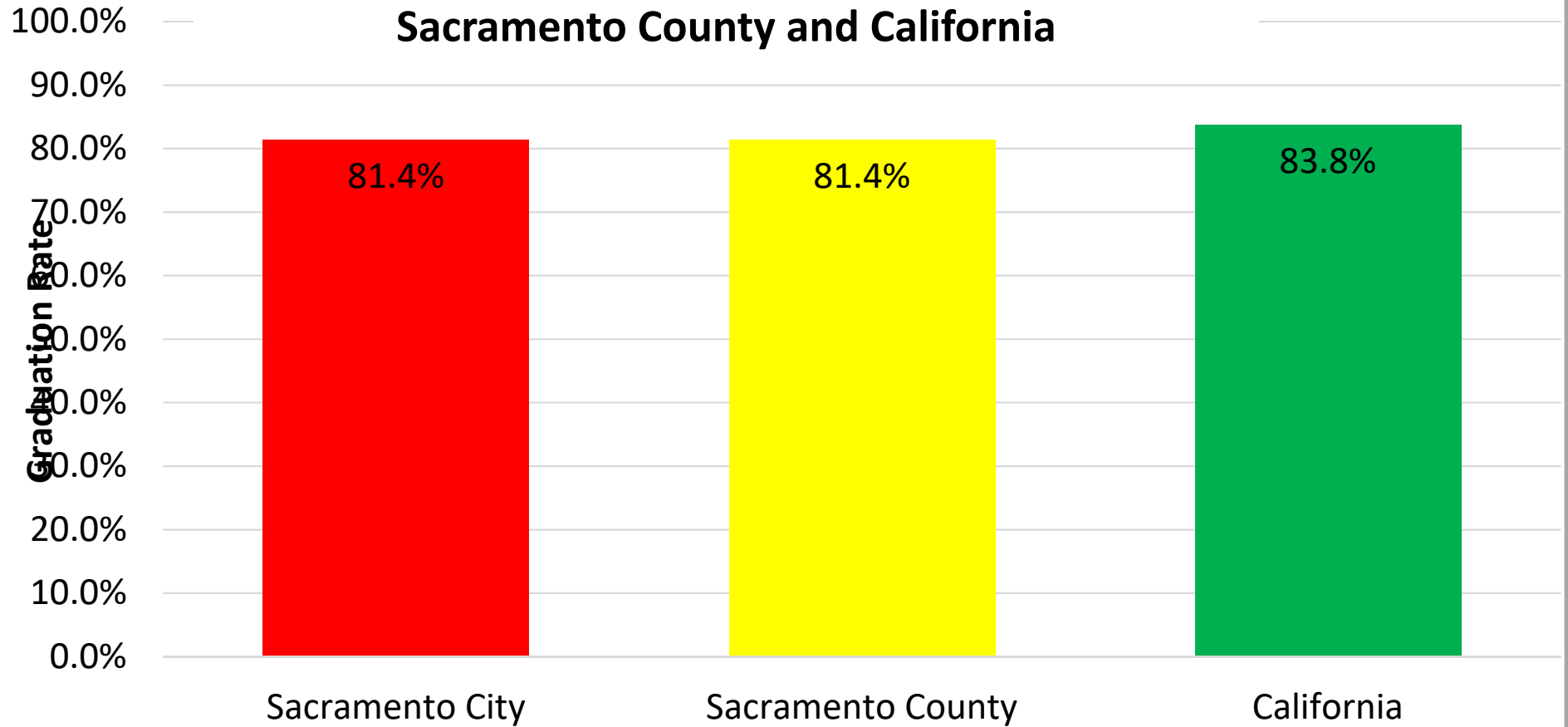
- Fundamental gap between accountability in K-12 and higher education
- “Pipeline” of neither segment incentivized to “fit” together



Defining Equity, Access, and Social Justice

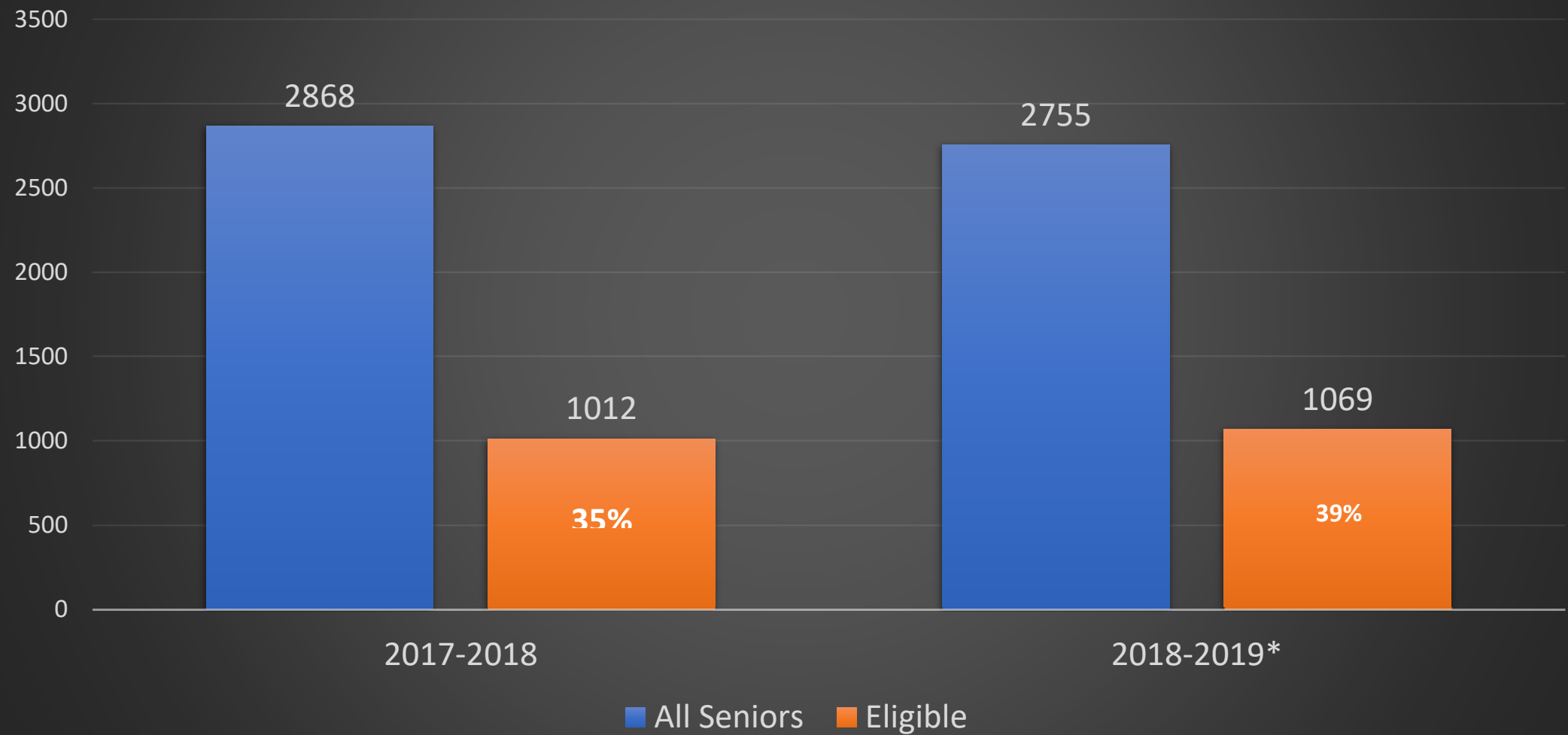
- Equity, Access, and Social Justice requires displaying data in real-time in such a way that data triggers a moral call to action irrespective of parent advocacy or (in)ability to navigate our Sac City Unified School District
- Equity, Access, and Social Justice act as a “check and balance” to ensure that “downdrafting” practices, procedures, processes, and traditions are identified and researched to determine the purpose of their continued use
- Equity, Access, and Social Justice is about respecting the value of data and establishing a continuous improvement and accountability framework that is transparent and looks at data by student, by name, by need, and by *inequity and injustice!*

2015-16 Cohort Graduation Rates: Sacramento City vs. Sacramento County and California



Source: <https://dq.cde.ca.gov/Dataquest>. November 30, 2017.

SCUSD 12th grade students meeting UC/CSU Eligibility Match Profiles



Student Group	Student Group within Numerator	Student Group's entire population within Denominator	Disproportionality Ratio (Numerator % / Denominator %)
African American	118 / 1234 9.56%	447 / 2757 16.21%	0.59
Asian	435 / 1234 35.25%	625 / 2757 22.67%	1.56
Asian - Cambodian	1 / 1234 0.08%	6 / 2757 0.22%	0.37
Asian - Chinese	132 / 1234 10.7%	176 / 2757 6.38%	1.68
Asian - Filipino	27 / 1234 2.19%	51 / 2757 1.85%	1.18
Asian - Hmong	120 / 1234 9.72%	172 / 2757 6.24%	1.56
Asian - Indian	20 / 1234 1.62%	36 / 2757 1.31%	1.24
Asian - Japanese	15 / 1234 1.22%	18 / 2757 0.65%	1.86
Asian - Korean	5 / 1234 0.41%	11 / 2757 0.4%	1.02
Asian - Laotian	13 / 1234 1.05%	26 / 2757 0.94%	1.12
Asian - Other	89 / 1234 7.21%	126 / 2757 4.57%	1.58
Asian - Vietnamese	40 / 1234 3.24%	54 / 2757 1.96%	1.65
English Learner	57 / 1234 4.62%	300 / 2757 10.88%	0.42
English Only	620 / 1234 50.24%	1567 / 2757 56.84%	0.88
Female	696 / 1234 56.4%	1378 / 2757 49.98%	1.13
Foster Youth Students	9 / 1234 0.73%	39 / 2757 1.41%	0.52
Free/Reduced/Low Income	713 / 1234 57.78%	1732 / 2757 62.82%	0.92
Homeless Students	3 / 1234 0.24%	20 / 2757 0.73%	0.34
Initially Fluent	37 / 1234 3%	71 / 2757 2.58%	1.16
Latino/Hispanic	388 / 1234 31.44%	1042 / 2757 37.79%	0.83
Long Term EL	8 / 1234 0.65%	47 / 2757 1.7%	0.38
Male	538 / 1234 43.6%	1379 / 2757 50.02%	0.87
Pacific Islander	17 / 1234 1.38%	66 / 2757 2.39%	0.58
RFEP	519 / 1234 42.06%	811 / 2757 29.42%	1.43
Special Education	27 / 1234 2.19%	316 / 2757 11.46%	0.19
White	235 / 1234 19.04%	480 / 2757 17.41%	1.09









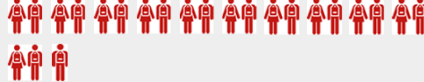







Showing 1 to 26 of 26 entries
 * The color red indicates LCFF group

Marcos Breton



*“McClatchy HISP, and other specialty programs in Sacramento's public schools, are exclusive for a reason: The best students are too few in number across the district. The district is failing the vast majority of students who are not qualified for HISP by the time they reach ninth grade. **They aren't qualified because they haven't been prepared from kindergarten through eighth grade.**” – February 24, 2018*

K-12 “Specialty Program” Pipeline Disproportionality

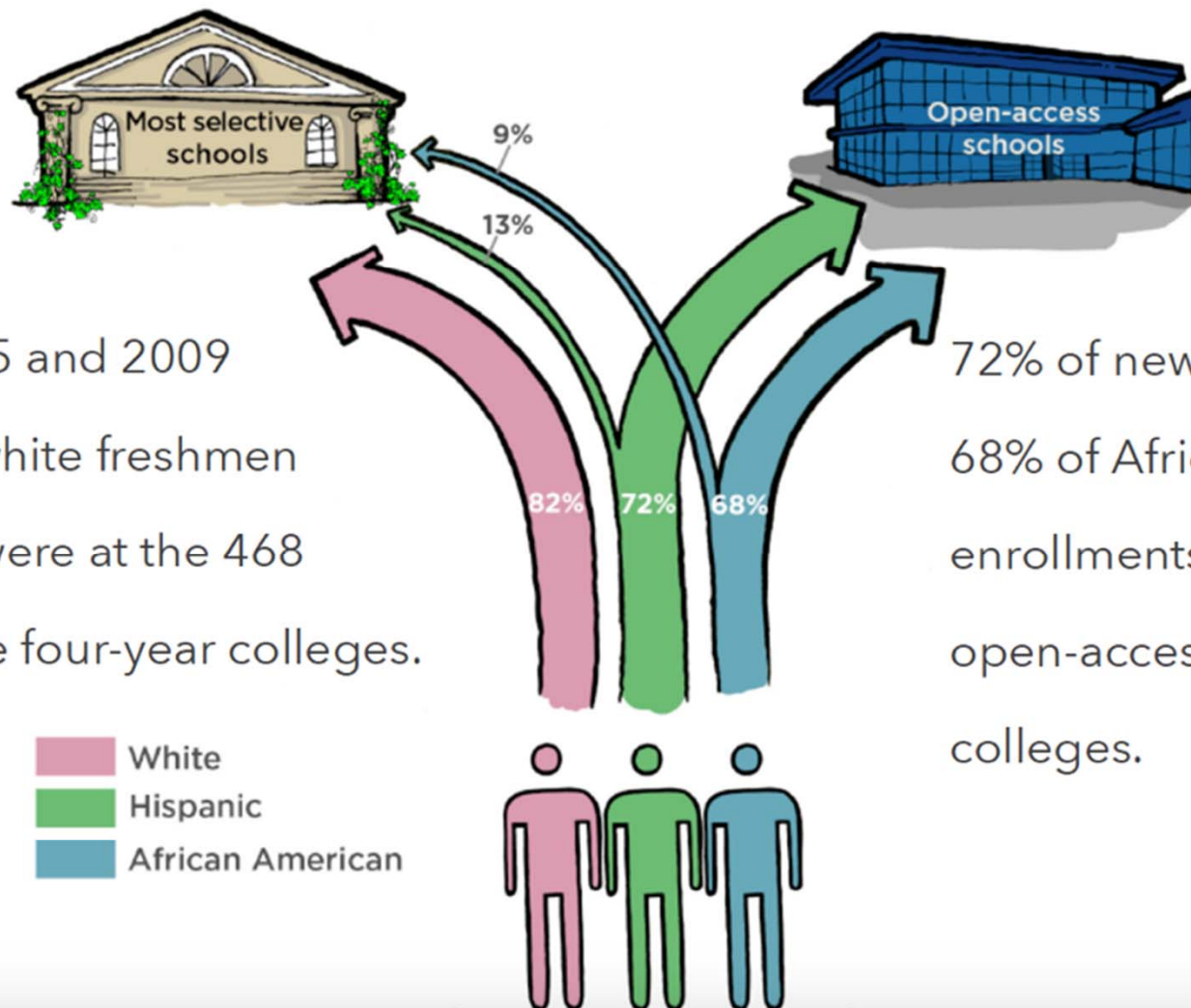
	8th Graders Accepted to Lottery (<i>n</i> 184)		All 8th Graders (<i>n</i> 3303)		“Eligible” Non-Applicants (<i>n</i> 349)	
Asian	28%		20%		37%	
Black or African American	7%		14%		6%	
Hispanic	16%		38%		23%	
Native Hawaiian or Other Pacific Islander	*		2%		*	
Two or More Races	6%		6%		5%	
White	41%		20%		26%	
American Indian or Alaska Native*	*		*		*	

**n* <11

Grade Level Readiness Pipeline

100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%

Level 3-Nearly on Grade Level Level 4-On Grade Level
Level 5-Significantly On Grade Level



Between 1995 and 2009
82% of new white freshmen
enrollments were at the 468
most selective four-year colleges.

72% of new Hispanic &
68% of African-American
enrollments were at
open-access two and four-year
colleges.

Source: Carnevale, Anthony P., and Jeff Strohl. *Separate & Unequal*. Washington, D.C.: Georgetown University Center for Education and the Workforce, 2013.

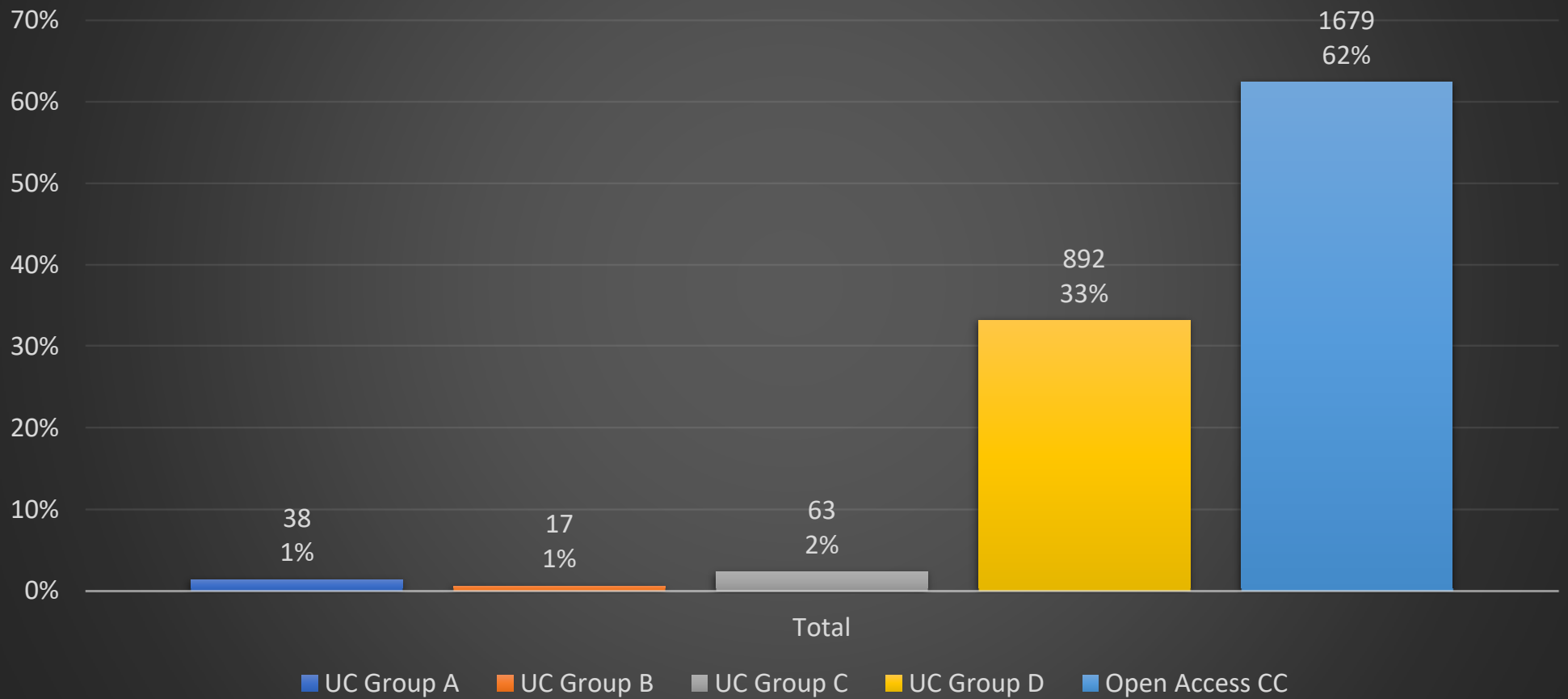
SCUSD Local Context CSU/UC Eligibility Match Profiles

CSU Admission Profile Metrics	Group A	Group A Campuses	Group B	Group B Campuses	Group C	Group C Campuses	Group D	Group D Campuses
UC A-G GPA	≥ 3.53	San Luis Obispo San Diego Long Beach Fullerton	≥ 3.18	Pomona Northridge Fresno San Jose Los Angeles San Bernardino San Francisco Sacramento Monterey Bay	≥ 3.11	Bakersfield East Bay Stanislaus Chico Humboldt Dominguez Hills San Marcos Sonoma Channel Islands Maritime	≥ 2.00	All 23 CSU Campuses
A-G Total Units	≥ 22		≥ 21		≥ 20		≥ 15	
SAT EBRW	≥ 620		≥ 520		≥ 500		$\geq \text{Any}$	
SAT Math	≥ 600		≥ 520		≥ 500		$\geq \text{Any}$	
AP/Honors Courses	≥ 5		≥ 2		≥ 1		$\geq \text{Any}$	

UC Admission Profile Metrics	Group A	Group A Campuses	Group B	Group B Campuses	Group C	Group C Campuses	Group D	Group D Campuses
UC A-G GPA	≥ 3.89	Berkeley Los Angeles	≥ 3.81	San Diego Santa Barbara Davis Irvine	≥ 3.52	Santa Cruz Riverside Merced	≥ 3.00	All 9 Undergraduate UC Campuses
A-G Total Units	≥ 22.5		≥ 22		≥ 21		≥ 15	
SAT EBRW	≥ 650		≥ 610		≥ 560		$\geq \text{Any}$	
SAT Math	≥ 630		≥ 600		≥ 560		$\geq \text{Any}$	
AP/Honors Courses	≥ 6		≥ 5		≥ 4		$\geq \text{Any}$	

The analysis that resulted in these profiles is based on historical data for SCUSD graduates who enrolled at UC or CSU schools in the respective groups. The analysis included minimum, maximum, average and mean GPA, number of A-G and Honors courses completed and SAT scores to develop baseline criteria. Threshold testing of all metrics was performed to produce the overall criteria that yielded the highest probability of admission.

Match of Current SCUSD Seniors to Most Selective UC Campuses



SCUSD Local Context CSU/UC Eligibility Match Profiles

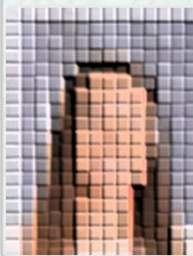
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COLLEGE/CAREER READINESS INDIVIDUAL

STUDENT INFORMATION



IHE MATRICULATION DASHBOARD INSTITUTION OF HIGHER EDUCATION APPLICATIONS

Select IHE from list below

[Other College](#)

IHE Master App
Opt Out Reason(s)

IHE Master SIR
Opt Out Reason(s)

Registered Date	CDS CODE	School	School Type	Major	Profile	Admitted	Denied	SIR	Enrolled	Eligible	Received	Method	Date	Data Source
11/02/2017	406145	California Polytechnic State University, San Luis	CSU											EDIT DEL
11/02/2017	377837	University of California, San Diego	UC											EDIT DEL
11/02/2017	427677	University of California, Santa Barbara	UC											EDIT DEL
11/02/2017	197887	University of California, Los Angeles	UC											EDIT DEL

SAT (composite) 1617 - 06/03/2017 Scale Score:1420 Result:

Math 06/03/2017 Scale Score:760 Result:

Reading/Writing 06/03/2017 Scale Score:660 Result:

SAT 1

AP Test - CalculusAB

06/03/2017

08/01/2017

1420

4

minimum, maximum, average and mean GPA, number of A-G and Honors courses completed and SAT scores to develop baseline criteria. Threshold testing of all metrics was performed to produce the overall criteria that yielded the highest probability of admission.



Recommended Group 1 CCC Only					
CCC Eligibility Matched Campus - Group 0					
Apply	Admit	SIR	College Name	Created Portal	Campus Rank
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Clovis City College 0	<input type="checkbox"/>	<input type="text"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Reason	Fresno City College 0	<input type="checkbox"/>	<input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Madera Center 0	<input type="checkbox"/>	<input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oakhurst Center 0	<input type="checkbox"/>	<input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Reedley College 0	<input type="checkbox"/>	<input type="text"/>

Matriculation

Registered for Course Enrollment	Please Select ▾
Completed housing application	Please Select ▾
Registered for orientation	Please Select ▾
Completed IHE financial aid verification process	Please Select ▾
Created Webgrants account	Please Select ▾
Submitted AP / IB scores or College level coursework records	Please Select ▾
Submitted Immunization record	Please Select ▾
Submitted proof of residency(questionnaire / AB540 affidavit)	Please Select ▾
Submitted Student Health Insurance Waiver	Please Select ▾
Requested final transcript	✓ Please Select
Add or Edit Application Opt Out Reasons	No Yes N/A
IHE Segment Opt Out Reason(s)	N/A

Recommended Group 1 A					
CSU Eligibility Matched Campus - Group A					
Apply	Admit	SIR	College Name	Created Portal	Campus Rank
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Reason	CalPoly San Luis A	<input type="checkbox"/>	<input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	CSU Fullerton A	<input type="checkbox"/>	<input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	CSU Long Beach A	<input type="checkbox"/>	<input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	CSU San Diego A	<input type="checkbox"/>	<input type="text"/>

Matriculation

Registered for ESP	Please Select ▾
Completed housing application	Please Select ▾
Registered for orientation	Please Select ▾
Completed IHE financial aid verification process	Please Select ▾
Created Webgrants account	Please Select ▾
Submitted AP / IB scores or College level coursework records	Please Select ▾
Submitted Immunization record	Please Select ▾
Submitted proof of residency(questionnaire / AB540 affidavit)	Please Select ▾
Submitted Student Health Insurance Waiver	Please Select ▾
Requested final transcript	✓ Please Select
Add or Edit Application Opt Out Reasons	No Yes N/A
IHE Segment Opt Out Reason(s)	N/A



University of California

Apply	Admit	SIR	College Name	Created Portal	Campus Rank
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Reason	UC Merced C	<input type="checkbox"/>	<input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	UC Riverside C	<input type="checkbox"/>	<input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	UC Santa Cruz C	<input type="checkbox"/>	<input type="text"/>

Matriculation

Confirmed AWPE Status	Please Select ▾
Completed housing application	Please Select ▾
Registered for orientation	Please Select ▾
Completed IHE financial aid verification process	Please Select ▾
Created Webgrants account	Please Select ▾
Submitted AP / IB scores or College level coursework records	Please Select ▾
Submitted Immunization record	Please Select ▾
Submitted proof of residency(questionnaire / AB540 affidavit)	Please Select ▾
Submitted Student Health Insurance Waiver	Please Select ▾
Requested final transcript	✓ Please Select
Add or Edit Application Opt Out Reasons	No Yes N/A
IHE Segment Opt Out Reason(s)	N/A

**AGREEMENT GOVERNING THE RELEASE OF PERSONALLY IDENTIFIABLE
STUDENT INFORMATION BY THE SACRAMENTO CITY UNIFIED SCHOOL
DISTRICT FOR THE PURPOSE OF EVALUATING POSTSECONDARY
SUCCESS OF SACRAMENTO CITY UNIFIED SCHOOL DISTRICT STUDENTS
AT**

**THE LOS RIOS COMMUNITY COLLEGE DISTRICT, THE CALIFORNIA
STATE UNIVERSITY, SACRAMENTO, THE UNIVERSITY OF CALIFORNIA,
MERCED AND THE UNIVERSITY OF CALIFORNIA, DAVIS**

Given when personally delivered or mailed by first class registered mail,
return receipt requested, or via overnight delivery addressed to the parties at
agreed upon addresses.



Jorge A. Aguilar, Superintendent
Sacramento City Unified School District

12/11/17

Date



Brian King, Chancellor
Los Rios Community College District

12/6/17

Date



Robert Nelsen, President
California State University, Sacramento

12/11/17

Date



Dorothy Leland, Chancellor
University of California, Merced

12/11/17




Date



Adela De La Torre, Vice Chancellor
University of California, Davis

12/11/17

Date

^H UC Postsecondary Completion	XX.XX 	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Appropriate Course Placement </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Remediation Success Rate </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Persistence Rate </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Persistence Rate Disproportionality </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Degree Attainment Rate </div> </div>
^H CSU Postsecondary Completion	XX.XX 	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Appropriate Course Placement </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Remediation Success Rate </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Persistence Rate </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Persistence Rate Disproportionality </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Degree Attainment Rate </div> </div>
^H CCC Postsecondary Completion	XX.XX 	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Appropriate Course Placement </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Remediation Success Rate </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Persistence Rate </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Persistence Rate Disproportionality </div> </div>	<div> <div>W 20%</div> <div>0.00</div> <div>0.00 %</div> <div>@.10</div> <div> <i>i</i> Degree Attainment/ Transfer Rate </div> </div>

Indicator	16-17 Q1		16-17 EOY		17-18 Q1				
	Fraction	Pct	Fraction	Pct	Fraction	Pct	DISP	Trend	Rank
Number and percentage of 12th grade students who submitted a Statement of Intent to Register (SIR) to the University of California, Merced (UCM) and are placed in the appropriate courses based on placement exam results	<u>N/A</u> N/A	N/A	<u>N/A</u> N/A	N/A	<u>N/A</u> N/A	N/A	N/A		N/A (entire district)



Appropriate Course Placement



Remediation Success Rate



Persistence Rate



Persistence Rate Disproportionality

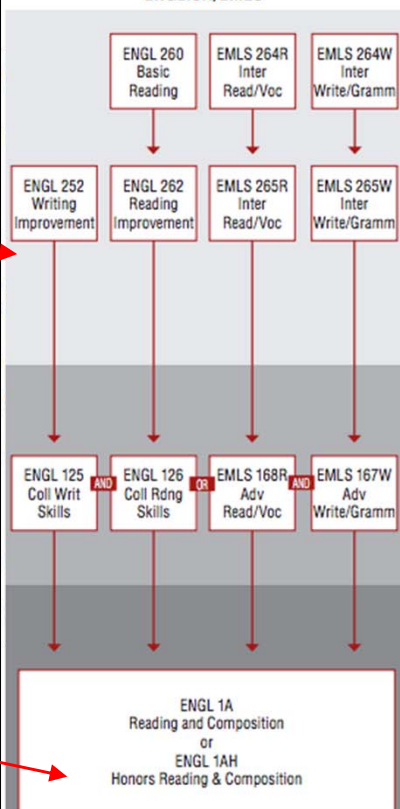


Degree Attainment/Transfer Rate

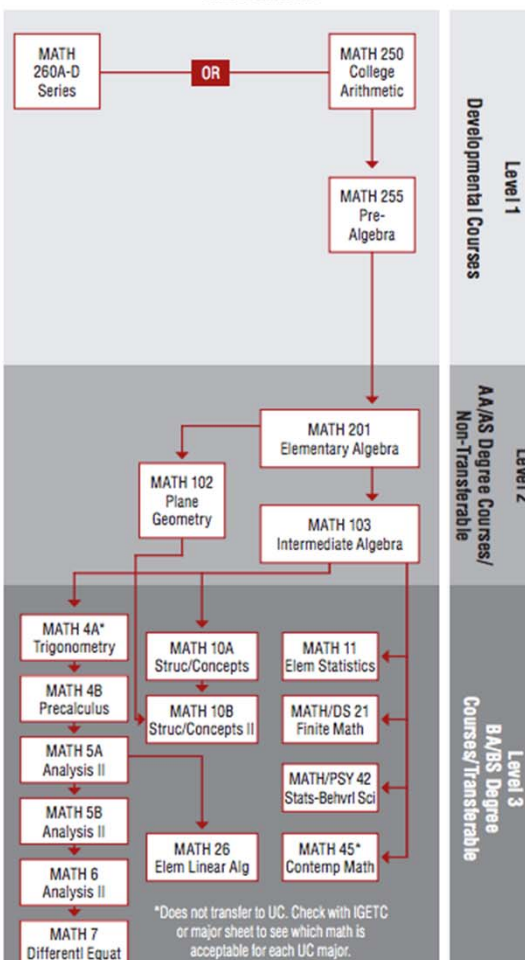
Flow Charts for English and Mathematics Courses

These flow charts are designed to help you determine the appropriate level of English and mathematics courses that you will need for graduation and/or transfer to a four-year institution. Depending on your starting point, these charts indicate the sequence of courses that prepare you for the writing, reading, mathematics and general education requirements for English and mathematics associate degree and the English and mathematics transfer-level courses. Contact your counselor or English/mathematics instructor for further assistance. NOTE: Any arrow leading to a course is a prerequisite.

ENGLISH/EMLS



MATHEMATICS



Number and percentage of 12th graders who applied to State Center Community College should be placed directly into college-level English based on direct placement criteria. **But placed into remedial level course**

Numerator: Number of 12th graders who applied to State Center Community College and were placed directly into English 1A course based on direct placement criteria

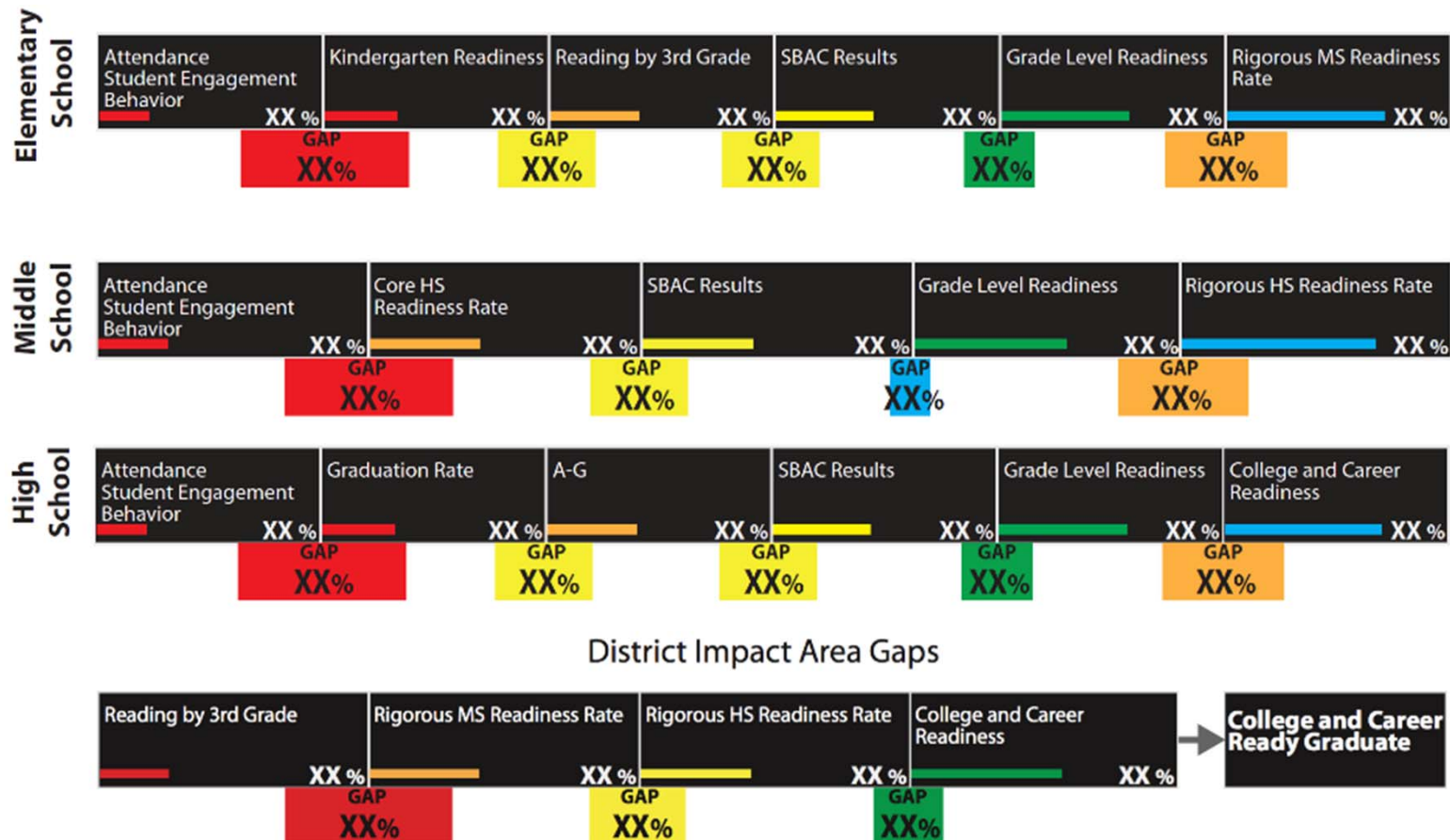
Denominator: Total number of 12th graders who applied to State Center Community College

Tested into college bearing course

	N/A	0.00%
	N/A	(0.00)

Equity and Access Theory of Change

Segmental Impact Area Gaps





Sacramento City Unified School District
Est. 1854

Q&A



DR. TIM RENICK

Senior Vice President, Enrollment Success and Management, and Professor, Georgia State University, GA

A photograph of a graduation ceremony at Georgia State University. Graduates in black gowns and blue stoles are seen from the chest up, looking upwards with their arms raised in celebration. Blue and white streamers are falling from above. The background shows the interior of a large arena with tiered seating.

Pathways to Adult Success
Baltimore May 2, 2018

Rethinking Post-Secondary Design to Create a Student-Ready University

Timothy M. Renick, Ph.D.
Sr. Vice President for Student Success
twitter: @tim_renick



Percent of Low-Income Students in Public Schools



United States

52%

Mississippi	71%
N. Mexico	68%
Louisiana	65%
Arkansas	61%
Oklahoma	61%
Texas	60%
Georgia	60%
Utah	59%
Florida	59%
S. Carolina	58%

Tennessee	58%
Alabama	58%
California	55%
N. Carolina	53%
W. Virginia	52%
Delaware	51%
Nevada	51%
Arizona	51%
Hawaii	51%
Illinois	50%

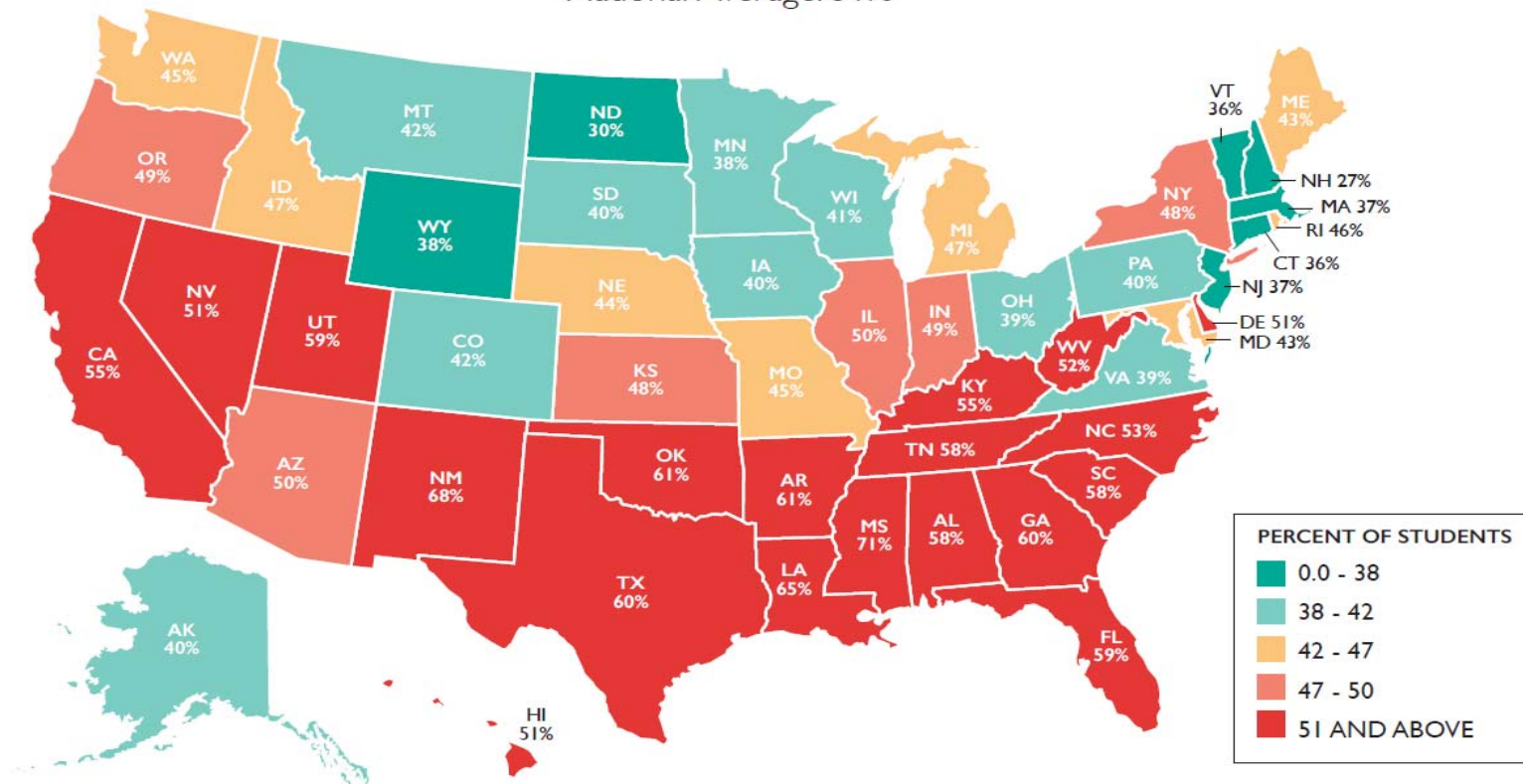
Source: Southern Education Fund

Changing Demographics



PERCENT OF LOW INCOME STUDENTS IN U.S. PUBLIC SCHOOLS 2013

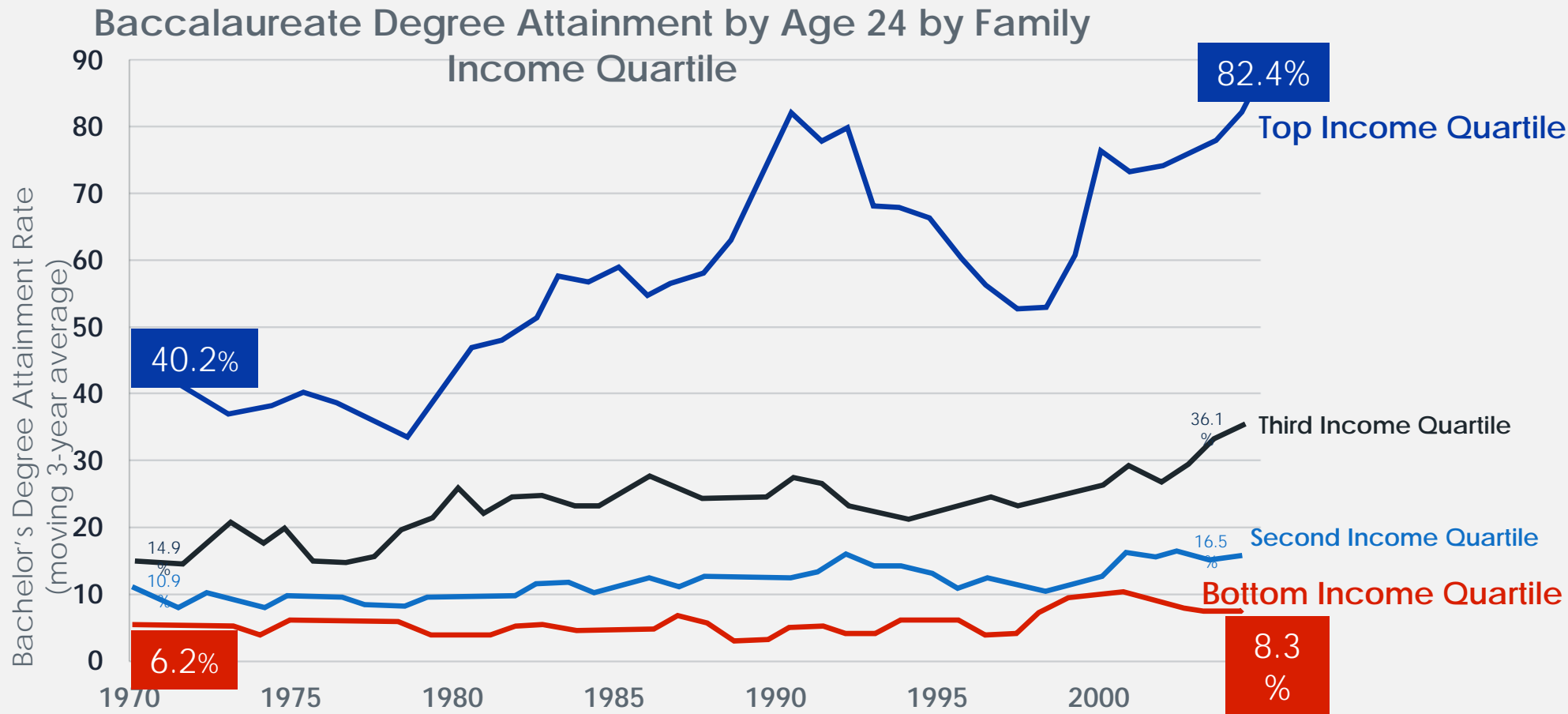
National Average: 51%



SOUTHERN EDUCATION FOUNDATION | SOUTHERNEDUCATION.ORG

Data Source: U.S. Department of Education, National Center for Education Statistics, Common Core of Data

The Challenge in Front of Us



Source: New York Times, "The Reproduction of Privilege," March 12, 2012

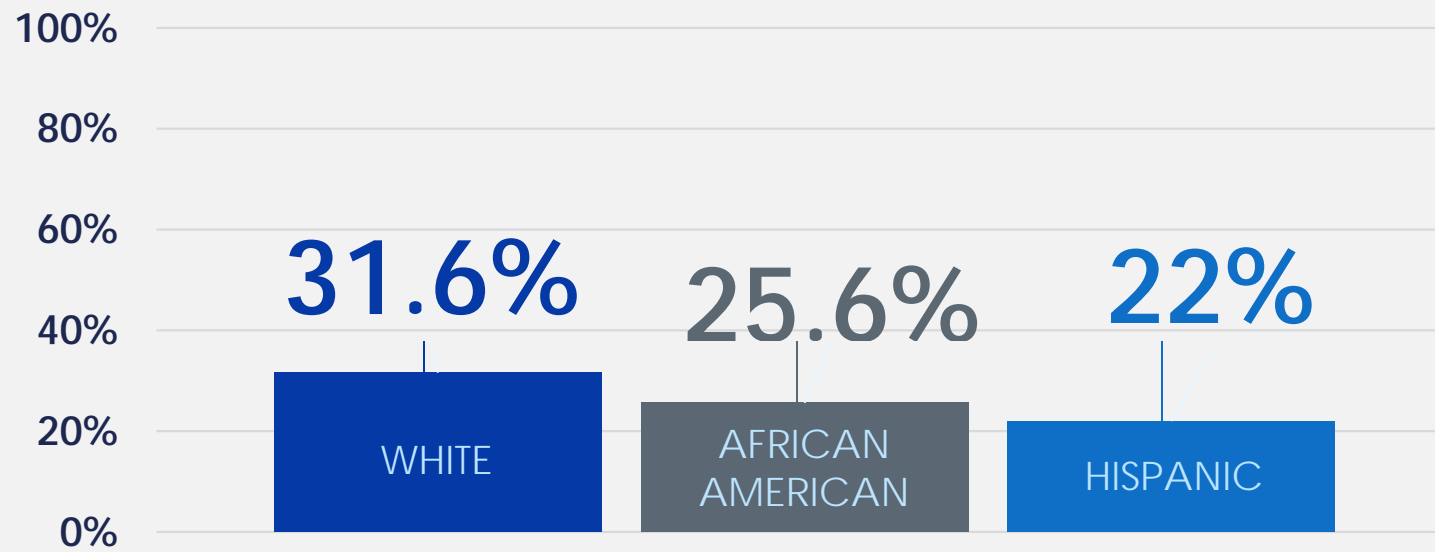
- 32,500 Students on the Atlanta campus
 - Research University status achieved in 1995
 - 50,000+ Students as of 2016 with Perimeter College Consolidation
-



Graduation Rates by Race & Ethnicity



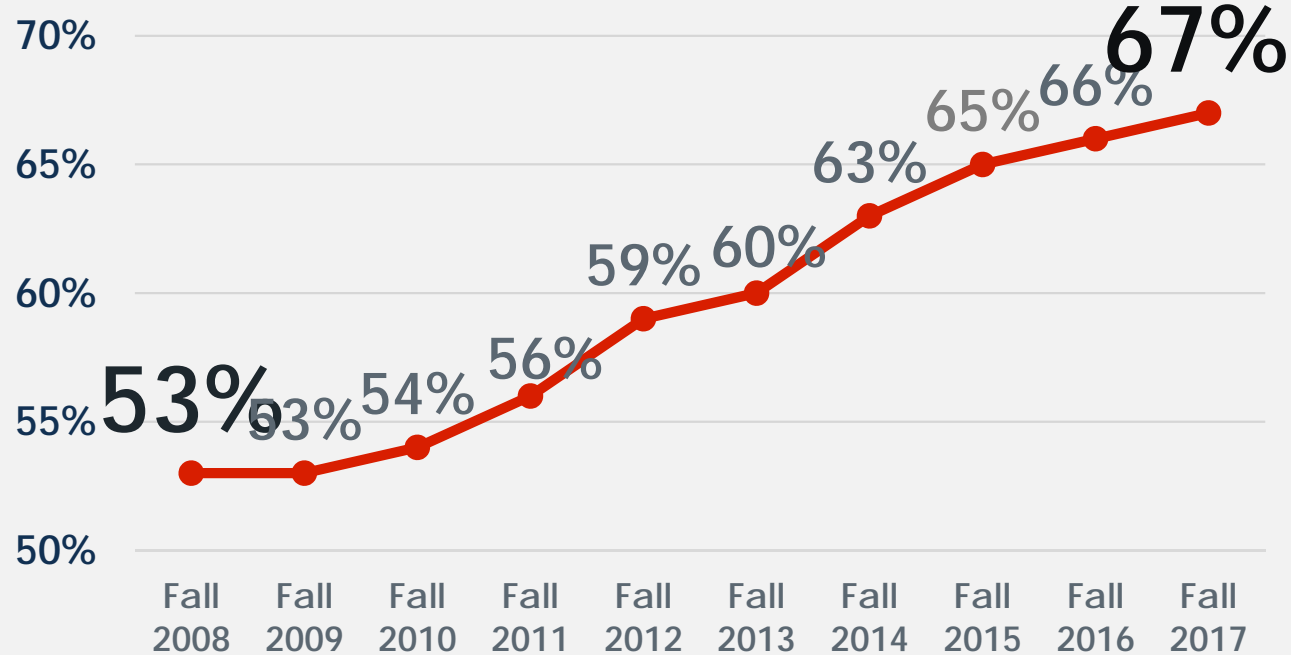
Where we were: 2003



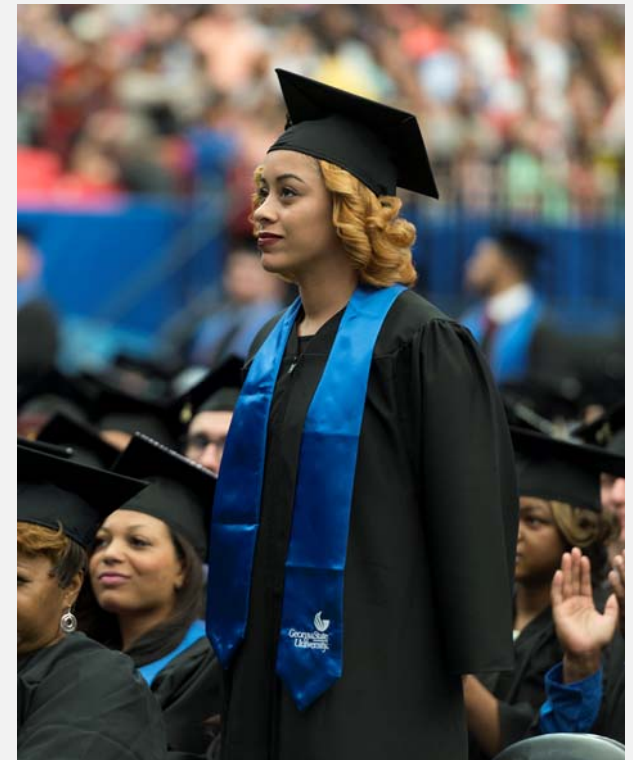
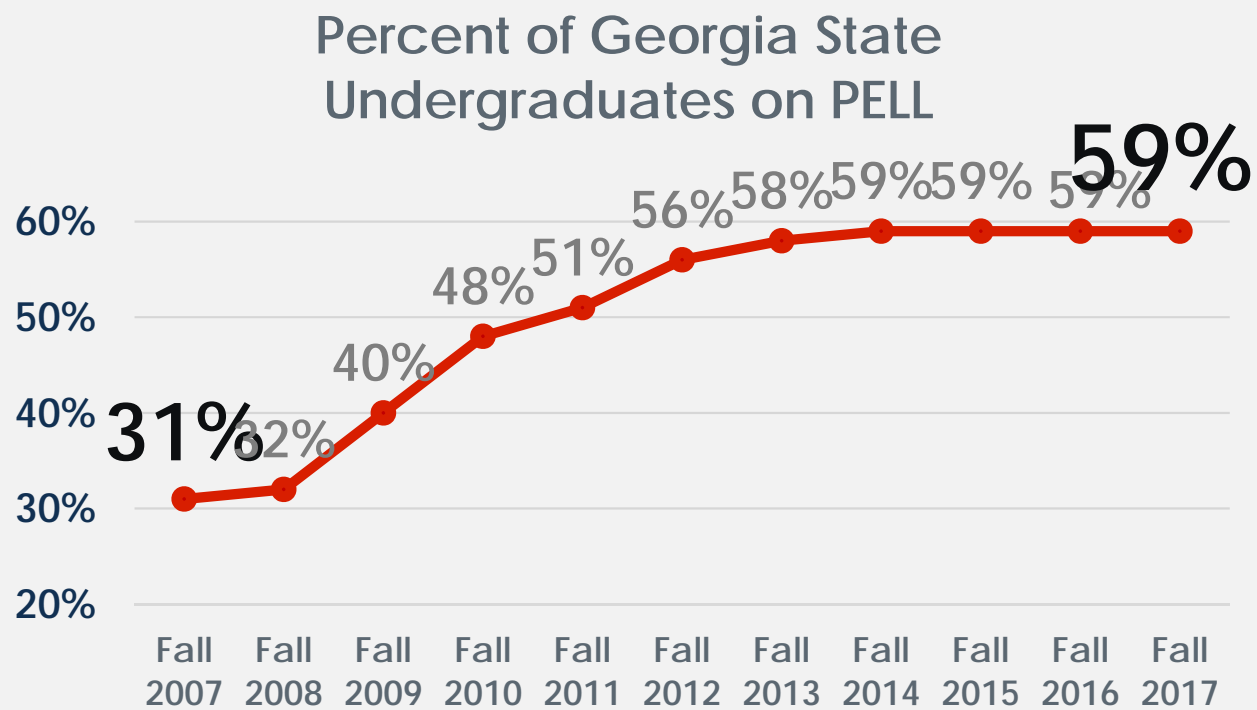
Changing Demographics: Race & Ethnicity



Underrepresented Minorities



Low-Income Students





Are We the
Problem?

Challenge:

Summer Melt



Fall 2015

**Confirmed GSU Freshman Who
Never Attended Any College: 278**

Non-white 76%

First Generation 45%

Low Income 71%

Avg. High School GPA 3.34

The Hidden Obstacles to Enrollment



- Federal Financial Aid Application
- Verification Request
- State of Georgia Immunization Proof
- Taking Placement Exams
- Registering for Classes





Portal to Guide Students Through Next Steps

[My Path](#)[My Plan](#)[My Profile](#)

All Items

This... Week Month Term

This Week

Resource

Connect with campus resources that matter most to you.

Resource

Explore services designed specifically for first-generation students.

To Do

Meet with an academic advisor before your first term

To Do

Take and review your Assessment Examination

To Do

Pick your courses and schedule your first term

Appointment

Open House: Campus Day Care

Which resources matter most to you?

Select any of our student services that interest you, and we'll add appropriate information to your path.

A Few Recommendations:

☒ **Child Care**
On campus and nearby child care options to help while you are in class.

☐ **Commuting Services**
Learn the different ways you can get to and from campus.

☒ **First Generation to Attend College**
Resources to help new students learn the ropes and lingo of college.

☐ **Student Technologies**
Get help with all apps, gadgets, and sites that can enhance your campus experience.

All Student Services:

☐ **Tutoring & Academic Support**
A great resource for help outside the classroom for your work inside the classroom.

☐ **Career Guidance**
Helping you find the right career path and prepare you for the job market. It's never too early to start!

☐ **Mentorships**
Helping you connect with experience students who can help guide your way.

☐ **Housing Services**
Resources to help you find a place to stay near campus.

☐ **Clubs and Activities**
Grow and have fun! Get involved in one of our many on-campus activities.

☐ **Disability Services**
Providing support and equipment to qualified students with physical, mental, or educational needs.



24/7 Responses Using a Chat Bot on Smart Devices

Which parent do I use on the FAFSA?

Jan 19 2017 6:38:13 PM

For info on which parent's information to use on the FAFSA, reply with the option that best describes your parents' marital status: Never Married Unmarried and both parents living together Married Remarried Divorced/Separated Widowed If none of these options are applicable, check out 1.usa.gov/1OgfTcg

↶ Undo

✓ Approved by AdmitHub AI

Divorced

Jan 19 2017 6:38:40 PM

If your parents are divorced, the custodial parent (or the one you lived with the most in the past 12 months) is usually responsible for filling out the FAFSA. Check out this website to learn more: 1.usa.gov/1OgfTcg

↶ Undo

✓ Approved by AdmitHub AI

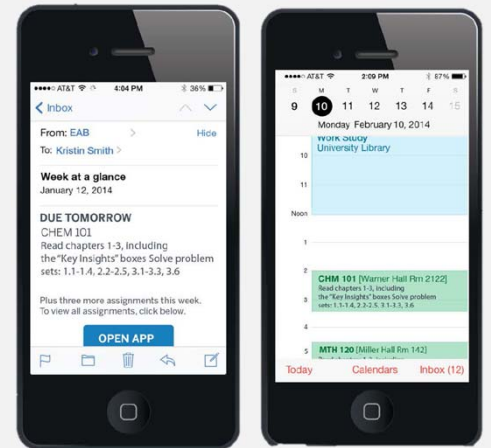
OK and when is it due?

Jan 19 2017 6:39:07 PM

The FAFSA is available starting Oct. 1. Fill it out ASAP! (Use last year's tax info.) Some aid is first-come, first-served, so don't delay! fafsa.gov

✓ Accept

⚠ Reject



201,000



One-Year Drop in
Summer Melt: 22%

+324
Students

Challenge:

Getting Off to a Good Start

The Human Cost of Inaction

50%

First-Year Retention
Rates for Academically
At-Risk Freshmen in 2011





Fulltime College Counselors Embedded in High Schools

(Atlanta and DeKalb Public Schools)



College Financial Literacy Workshops for High School Students and Parents

(Atlanta and DeKalb)



College Scholars Near-Peer Mentoring

(Cobb County Schools)



Summer Success Academy

400 highest risk freshmen by
academic analytics
Summer session before
freshman fall with 7 credit
hours of bachelor's-level work
Intensive advisement
Academic skills
Financial literacy training
Team/mindset building



Denzel,

Congratulations on your acceptance to Georgia State University! While your acceptance letter makes its way to you via post, we would like to provide you with additional information regarding your specialized admissions status.

As we reviewed your application for fall admission, we recognized you as a perfect candidate for our Success Academy. This is a wonderful opportunity to move on campus early, start using valuable campus resources, meet your peers, and take initiative and develop the skills that will help you make the most of your college education.

You may view your acceptance letter by logging in to the [Check Your Status portal](#). We realize you may have questions about the program prior to enrolling, and we're here to help! In addition to the [Success Academy website](#), we've put together the following [Success Academy brochure](#).

Should you have any additional questions, please feel free to contact Amina Moss, Success Academy liaison.

Retention Rate of
Summer Success
Academy Students

87%

+148 students

5-Year
Graduation Rate

51%



Challenge:

Choosing A Pathway

Overwhelming Choices



Academic Guides with Live Job Data

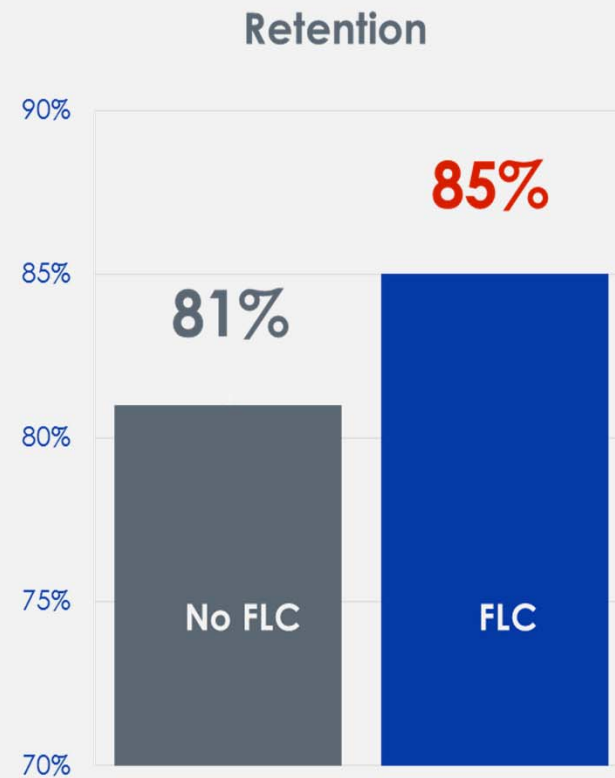
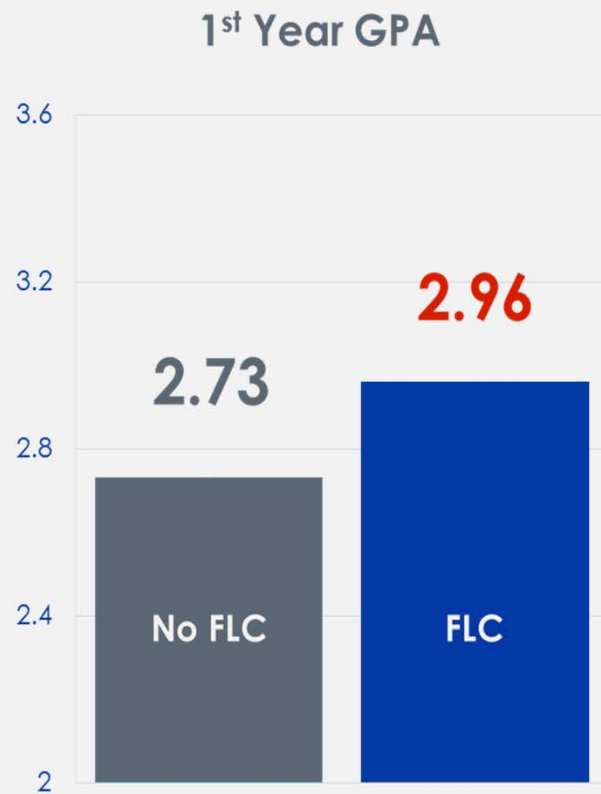


<div> <div>Program Picker</div> <div>Take control of your future! Explore majors and certificates that work for you.</div> </div> <div> Est. Time: </div>				
	<div>You chose this... on your application</div>		<div>Would you consider... Explore these possibilities for you based on your interests and priorities</div>	
			Find more options	
	<div>Nursing A.S.</div> <div>Learn More</div> <div><input checked="" type="checkbox"/> Selected</div>		<div>Medical Office Assistant Certificate</div> <div>Learn More</div> <div><input type="checkbox"/> Explore</div>	
			<div>Radiologic Technology A.A.S</div> <div>Learn More</div> <div><input type="checkbox"/> Explore</div>	
			<div>Health Studies A.S.</div> <div>Learn More</div> <div><input type="checkbox"/> Explore</div>	
Classes/Credits	20 classes / 60 credits		8 classes / 24 credits	
Time to Complete	2 years		2 years	
Financial Aid			May not be Financial Aid eligible	
Total Tuition	\$9,176 in state		\$8,850 in state	
Outcomes	High rate of transfer to 4-year colleges		Most students seek employment post-graduation	
Average Salary	\$38,500 \$51,100 with BA degree		\$42,774 \$51,553 with BS degree	
Hiring Demand	129 job posts		459 job posts	
	<div><input checked="" type="checkbox"/> Selected</div>		<div><input type="checkbox"/> Explore</div>	

Freshman Learning Communities & Meta Majors



Freshman Learning Communities with block schedules of 5 to 6 courses:
95% of non-Honors freshmen (Opt-out model)





Choice Architecture: Meta Majors

Business
Education
Exploratory
STEM
Humanities & Arts
Health Professions
Policy/Social Science





MAJOR
CHANGES
IN 2013

2,718

MAJOR
CHANGES
IN 2015

1,853

2-YEAR
CHANGE

-32%

Challenge:

Staying On Path



Predictive Analytics Project with EAB

10 YEARS
OF DATA

2.5 MILLION
GRADES

144,000
STUDENT RECORDS

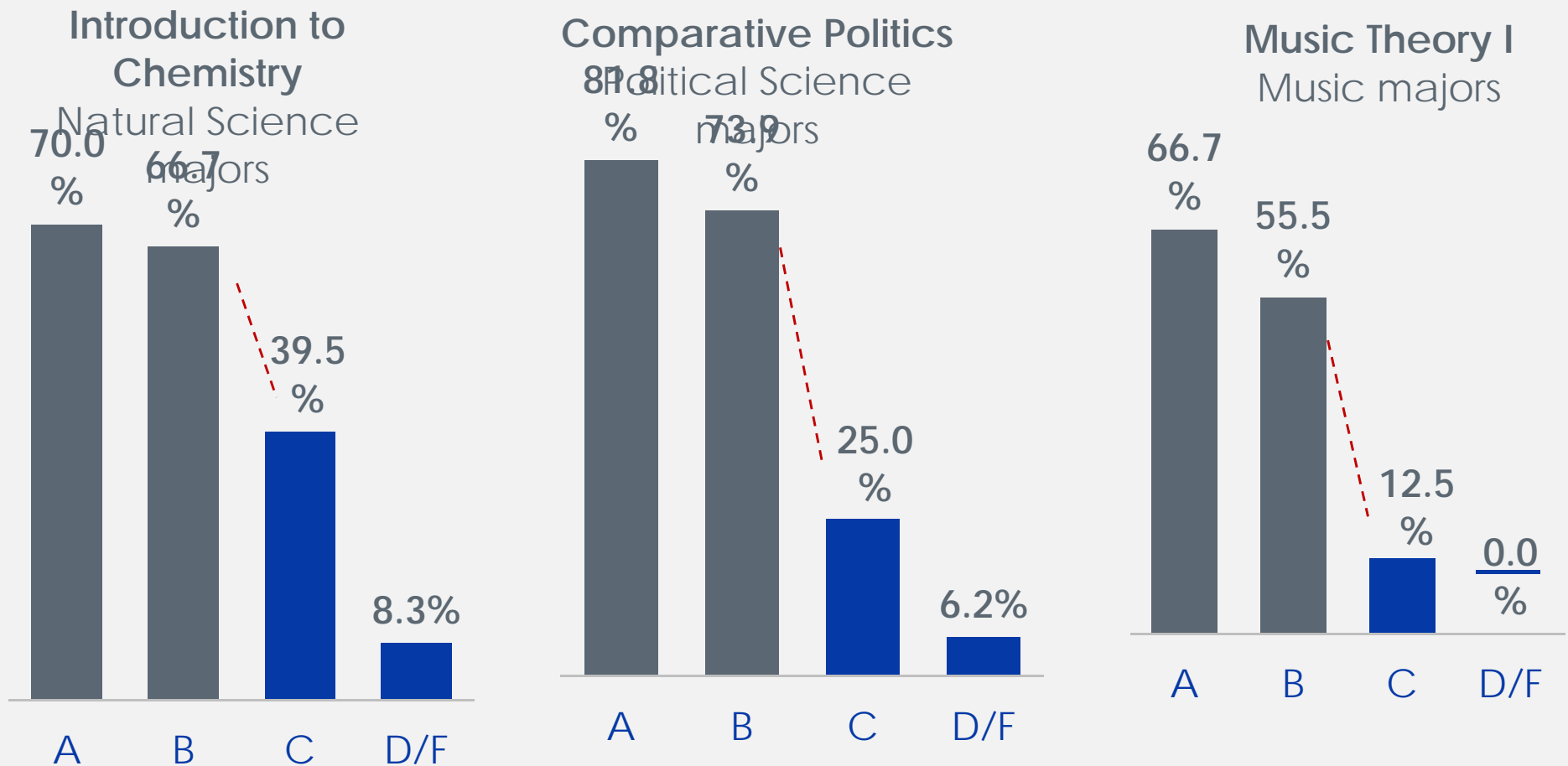
800+
ANALYTICS-BASED
ALERTS

30,000 STUDENTS
TRACKED **DAILY**

Alerts Based on Historical RPG Data



Graduation Rate in Major by Introductory Course Grade



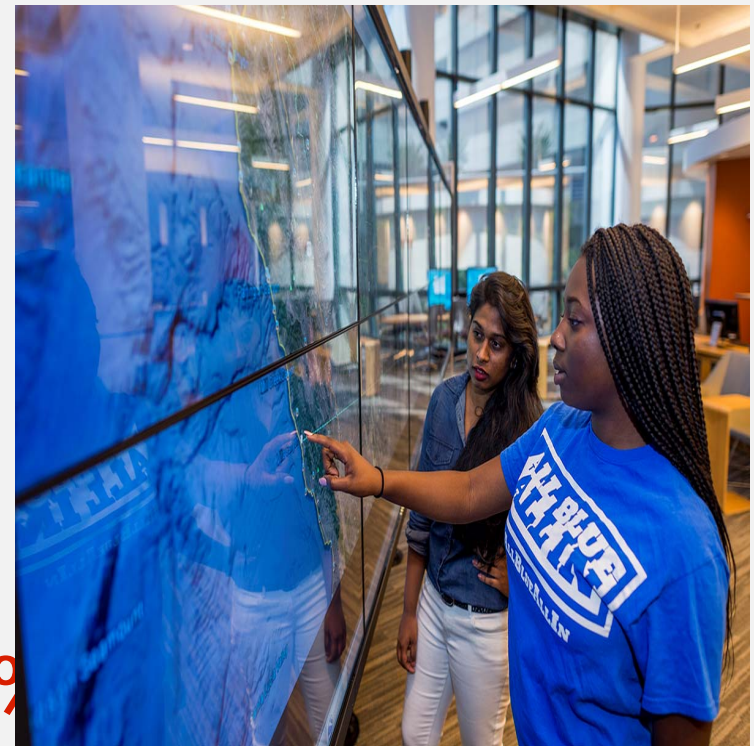
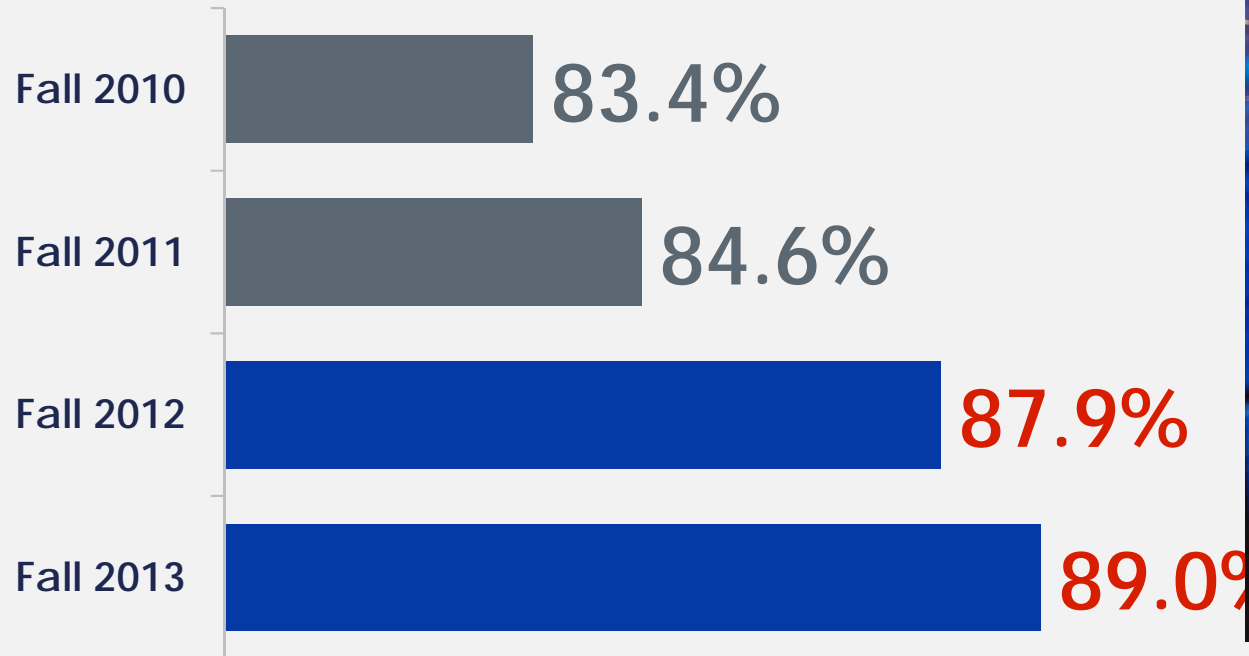


54,364

Results: Increased Retention

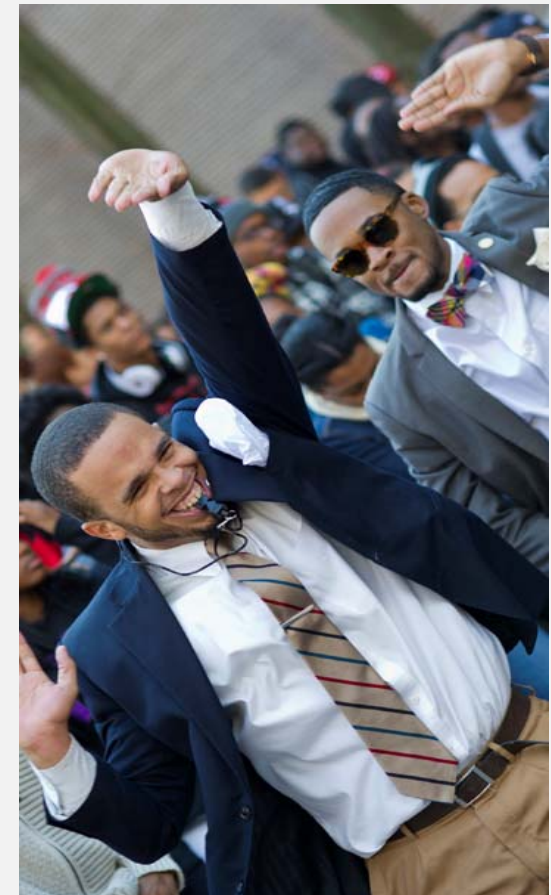
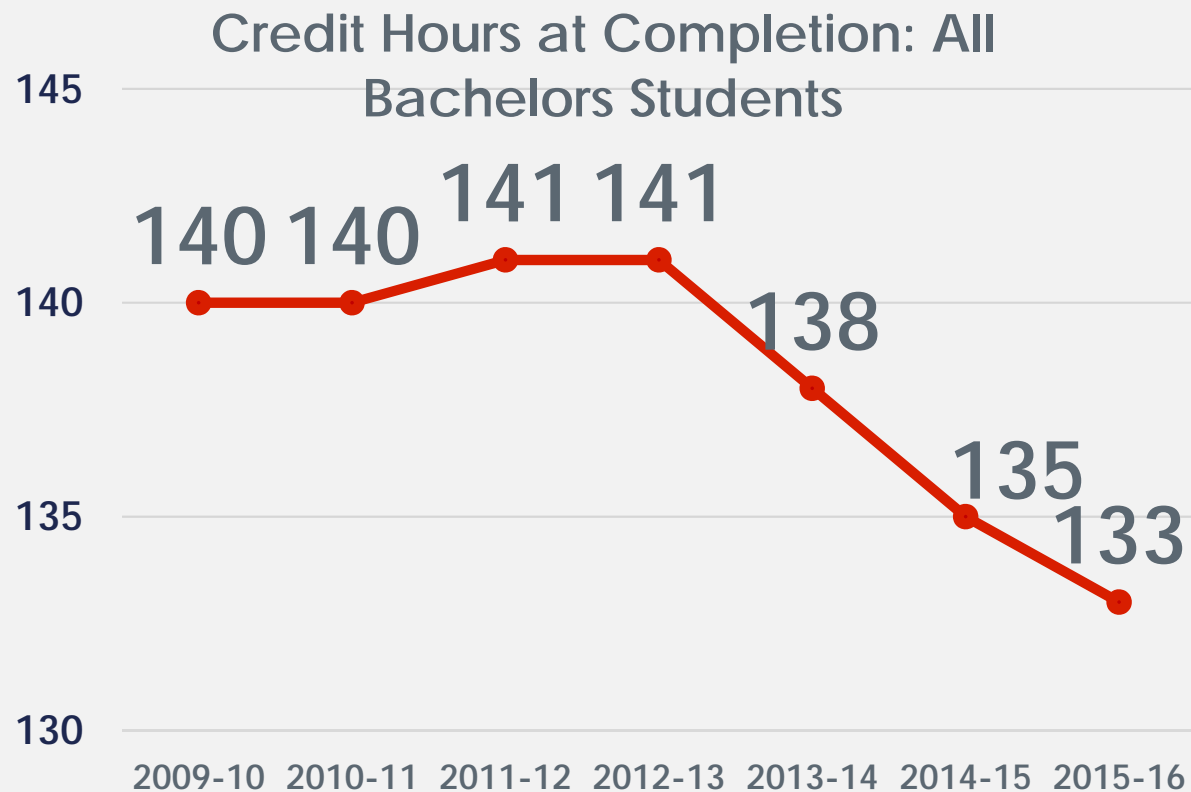


Increased Average First Term Retention
Fall to Spring Retention





Results: Decline in Time to Degree





STEM Degrees Conferred Since 2011 (enrollment change)

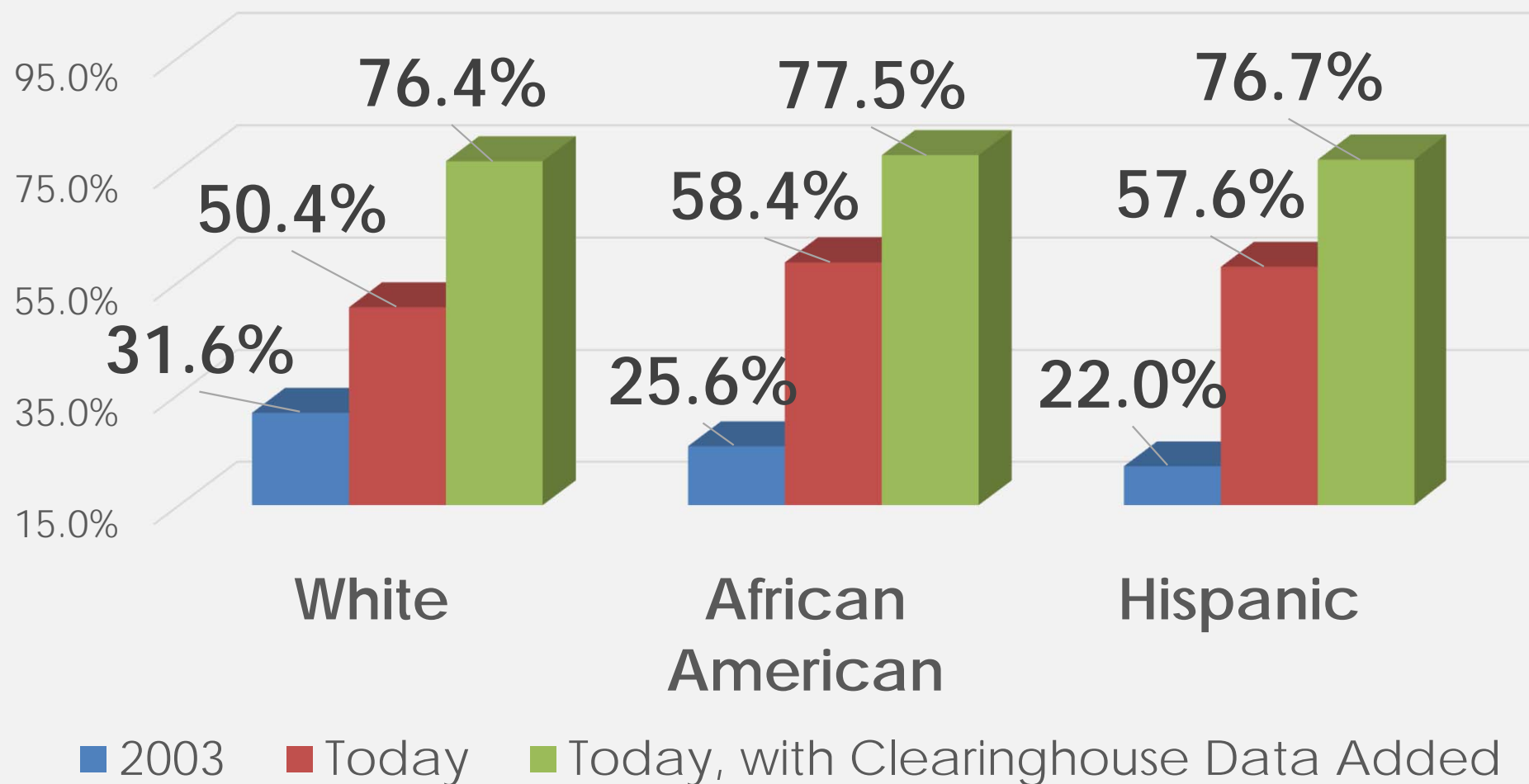
Black **+69%** (12%)

Black Male **+111%** (15%)

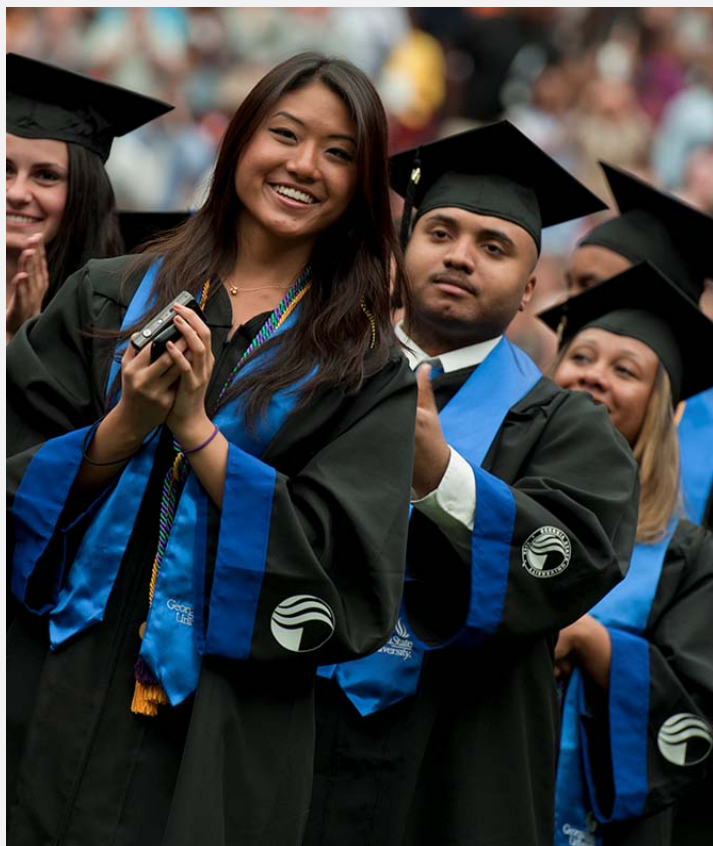
Hispanic **+226%** (22%)

Impacts

Graduation Rates by Race & Ethnicity



Georgia State Undergraduate Degrees Awarded



2010-11:	2016-17:
4,222	7,047
<hr/>	
INCREASE:	
+2,825 (+67%)	

Bachelor's Degrees Awarded Annually



	2009-10	2016 - 17	6-Year Change	% Change
African American	1,001	2,040	+1,039	+103%
Pell	1,298	2,957	+1,659	+128%
Hispanic	196	509	+313	+160%



#1 in Degrees Conferred to African Americans

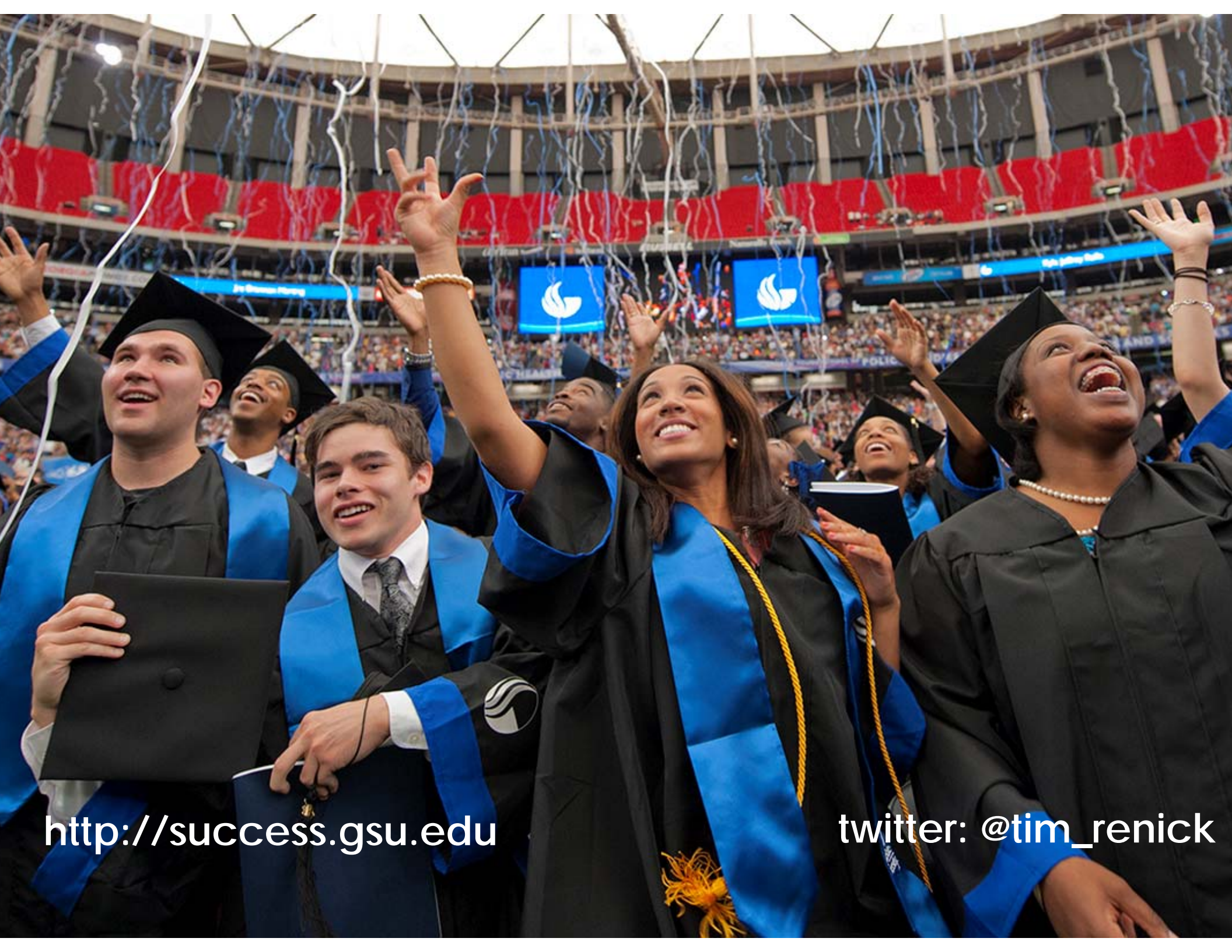


Top 100 Degree Producers: Non-Profit Universities

2016 African-American Bachelor's - All Disciplines Combined

		Total	%Grads	%Chg
Institutions	State			
1 Georgia State University	GA	1805	38%	8%
2 FAMU	FL	1584	95%	6%
3 University of Maryland-College Park	MD	1409	26%	19%
4 University of Central Florida	FL	1316	10%	1%
5 North Carolina A & T State University	NC	1196	80%	7%
6 Howard University	D.C.	1160	90%	-6%
7 Florida Atlantic University	FL	1087	19%	7%
8 Florida International University	FL	1020	11%	11%
9 University of Memphis	TN	1011	33%	3%
10 The University of Texas at Arlington	TX	992	13%	-7%

Source: *Diverse Issues in Higher Education*



<http://success.gsu.edu>

twitter: @tim_renick



POSTSECONDARY READINESS AND PERSISTENCE AND ADULT SUCCESS:

WHAT ARE THE LESSONS INHERENT IN THE LUNCHTIME DISCUSSION FOR YOUR COMMUNITY?

- CASEY WHITE, PROGRAM OFFICER, BILL & MELINDA GATES FOUNDATION

● POSTSECONDARY READINESS AND PERSISTENCE AND ADULT SUCCESS

- How do we best organize/reorganize, collaborate and act – schools, districts, higher education, and communities – to support our students' future and our own?



BREAK

2:30 p.m. – 2:45 p.m.

● AGENDA – MAY 2, 2018 (CONT'D)

○ 2:45 p.m.	Career Readiness and Adult Success
3:45 p.m.	Wrap-up
4:00 p.m.	Closure



CAREER READINESS AND ADULT SUCCESS

● CAREER READINESS AND ADULT SUCCESS

- What elements of educational preparation for postsecondary occupations are the same for everyone?
- Where does differentiation occur?
(Academic intensity handout as discussion prompt)

● CAREER READINESS AND ADULT SUCCESS (CONT'D)

- Are there workplace success skills and dispositions that are not required to succeed in school?
- If so, how can they be identified and their development supported?



WRAP-UP



CLOSURE